



Diversity is how we see. It isn't just how we look.®

At Robins, Kaplan, Miller & Ciresi L.L.P. diversity is a core value that has been constantly revitalized and incorporated into all areas of our practice since our founding in 1938.

**PLEASE JOIN US FOR A RECEPTION TO LEARN ABOUT OUR
1L DIVERSITY INTERNSHIP PROGRAM**

Thursday, January 26, 2012 | 5:00 p.m. to 7:00 p.m.

Robins, Kaplan, Miller & Ciresi L.L.P.
800 Boylston Street, 25th Floor
Boston, MA 02199

RSVP by January 12 to Louann DiMillio at lhdimillio@rkmc.com or call 617-859-2712.

ROBINS, KAPLAN, MILLER & CIRESI L.L.P.

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At Robins, Kaplan, Miller & Ciresi L.L.P. we focus on delivering rigorous trial advocacy training for our associates. Our firm created *The Exceptional Advocate Training Program*, a four-year, four-phase curriculum that gives our associates the opportunity to try cases against senior trial attorneys in a state-of-the-art replica federal courtroom, in front of real judges and outside mock juries.

In addition, we are proud of our *pro bono* efforts and community giving. Since 2008, more than 7% of the firm's total attorney billable time was devoted to *pro bono* work. Since 1999, the firm has made more than \$30 million in *charitable contributions*.

RECOGNITION & RANKINGS

- Ranked #1 in the country for Pro Bono by *Vault* in the 2012 Vault Top 100 Law Firm Survey
- Ranked #11 in the country for minority diversity and #20 in the country for overall diversity by *Vault* in the 2012 Vault Top 100 Law Firm Survey
- Rated 100 percent in the 2009, 2010, and 2011 Corporate Equality Index for policies and practices pertinent to lesbian, gay, bisexual and transgender (LGBT) employees
- Ranked in the top 10 nationally (for 2010) for Pro Bono work by *The American Lawyer*
- Ranked #56 out of the nation's largest law firms in the *Minority Law Journal's* Diversity Scorecard, 2010
- *Multicultural Law Magazine* ranked the firm #32 for Top 100 Law Firms for Diversity; #9 for Top 100 Law Firms for Women; #39 for the Top 50 Law Firms for Associates; and #19 for the Top 25 Law Firms for African-Americans

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